

FREDERICTON YOUTH HOCKEY ASSOCIATION

ANNUAL REPORT 2013-14

Presented at the Annual General Meeting
May 15, 2014



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MANAGERS
Shelly Rickard, Peewee Rec Division Manager
Jared Randall, Equipment Manager
EMPLOYEE
Jonathan Brown, General Manager

President's Report by John Saunders

GENERAL MANAGER RENEWAL

Over the past two years, FYHA has benefitted tremendously by the outstanding performance of our Administrative Coordinator, Jonathan Brown. The association's membership have witnessed numerous financial perks from successful managed events like The Capital Invitational Tournament, partnerships for NHL Alumni Games and Increases in Sponsorship which all lead to the increased ice allocation for all divisions within FYHA. His dedication and outstanding performance provided FYHA with an opportunity to renew Jonathan Brown's contract for an additional two years bringing him to August 1, 2016. Throughout the past two years, the role of the Administrative Coordinator has varied, requiring a revised title to be change to the current title of General Manager, which is more reflective of the type of duties that Jonathan Brown has been engaged in for the membership of FYHA. Outstanding performance Jonathan and continued success in the future for FYHA.

ICE ALLOCATION

As mentioned previously, there was a greater need to provide our membership with the opportunities that were representative of the need to improve players' performance and skills while ensuring membership fees are balanced with the right ice allocation. The past season has seen ice allocation increase in all divisions by roughly 15% which has translated to city ice purchase being increased by roughly \$50,000.00 over last season. We are pleased to say that we will not have to increase fees while maintaining the current standard for next year. Also, there was a major increase in the membership from 1066 to 1151, which was due in large part to the addition of a Juvenile Division and the adding of 4 year olds to the Timbits that now goes from 4-6 year olds.

RECOGNITION OF TEAM ACCOMPLISHMENTS

Congratulations to our 2013-14 Provincial Champions, Bantam AA Colpitts Canucks and the Atom C Female Furies. Also, congratulations the Bantam AA Swifty's Caps for finishing 2nd in the Bantam AA Provincials and to our District 3 Champions, the Atom AA Nasis Y's Men Wildcats for winning the District 3 AA banner and the Atom A DQ Blizzards for winning the District 3 A banner.

JACKETS

This past season, we have brought in the "NEW" FYHA Jackets which have turned out to be a huge success for the association.

CLINICS

Next season will see FYHA take a more active role in providing clinics for our membership. The main emphasis will be on development for coaching staffs and player development that concentrates on specific areas to advance coaching on how to deal with officials, parents and players, therefore, specific time for development. For the players, we will be adding new player skills development with Eric Bissionnette to be held every Sunday. Furthermore, FYHA will also be adding bi-weekly clinics for officials (new this upcoming season).

CHALLENGES (2014-2015 Season)

FYHA requires additional volunteers to address the association's needs in order to provide and improve the quality of services we deliver to our membership and visiting clubs. An example being the Capital Invitational, which was very successful but demanded a lot of time from current board members and their families. Although this past year's event was great, it could have been even better if additional volunteers would have come forward to assist with improving the quality of product that FYHA represents. Please, if you're able too, step forward and identify yourself either to the FYHA General Manager or the Special Events Coordinator.

VACANT BOARD POSITIONS

The following positions on the FYHA board require to be filled for the upcoming 2014-2015 season:

1. Director of Operations
2. Female Development
3. Peewee Coordinator
4. Novice Coordinator

RECOGNITION OF COMMUNITIES

I would like to put out a big thanks to our various sponsors for their commitment to the Fredericton Hockey Community. Without your support, we would not be able to put a product on the ice or manage costs to allow kids or parents to participate.

RECOGNITION OF VOLUNTEERS

I would like to extend a huge thanks to the FYHA board membership for their hard work and dedication with special thanks going to Heidi Allaby and Brian Ashfield for their dedication on the board these past couple of years. I would also like to thank the coaches, managers, time keepers and families of those who have volunteered and have contributed to the success in teaching the kids not just how to play hockey but how to be a valuable part of the Fredericton Community. Your unselfish contribution was key to FYHA's success. I look forward to working with all of you in the future!

General Manager Report by Jonathan Brown

As we turn the page on the 2013-14 season it is important to note that it takes exceptional individuals to volunteer their time to youth sports. I would like to think that in one way or another all of our volunteers have positively impacted a child's life at some point this season. On behalf of the 2013-14 Board of Directors, I would like to thank all of our volunteers for developing skills in our youth that will be able to impact their life both on and off the ice.

REGISTRATION

<u>Division</u>	2011-12	2012-13	2013-14
Initiation	126	139	177
Novice	186	203	183
Atom	213	193	229
Peewee	168	208	185
Bantam	188	180	176
Midget	152	143	175
Juvenile	0	0	26

TOTAL 1033 1066 1151

In 2011-12 we had 83 females, registered on teams. In 2012-2013 we had 89. In 2013-14 there were 96 females registered on teams.

Approximately 700 (60%) players were registered through our online process.

FUNDRAISING AND SPONSORSHIPS

I am very pleased to say that we had another successful season fundraising. This season we raised over \$29,000 for the association from the following events:

- **2013 Summer Hockey**
- **Capital Invitational**
- **Bruins Alumni Game**
- **Frozen Faceoff**
- **STU Girls Camp**

I am also very pleased to announce that other sponsorships brought in over \$7,500 dollars to sponsor our divisions and equipment this season. A big thank you to all FYHA Sponsors:

Tim Hortons
Wendy's
DQ
AtoMc
Fairview Chrysler
Papa John's
Dodge Caravan Kids

Kent Building Supplies
Nashwaaksis Y's Men
Nashwaaksis Lions Club
Northumberland Dairy
Allstate Insurance
Delta Fredericton
CIBC

Booster Juice
Costal Graphics
Scotiabank
Colpitts Developments
Wood Motors Ford
Ramada Fredericton

Swiftly's Oil Change
Canadian Tire
DKC Disaster Cleanup
Tommy's Flooring
Pita Pit
Nevin Magee Images

OTHER SPONSORSHIP NOTES

- **Nashwaaksis Lions Club** donated \$3000 dollars for naming rights for the Capital Invitational, this is a partnership that looks like it will continue for future years.
- **Allstate Insurance** continues to offer discounts for FYHA Members and be a supportive partner.
- **Wendy's** continued it's free frosty program for FYHA players who wear their jerseys in-store.
- FYHA was a proud recipient of a donation thanks to the **Scotiabank Community Hockey Program**.
- Paige Betts (FYHA Timbit Coordinator) also was a recipient of a \$500 donation to the association from **CIBC** through their volunteer recognition program.
- FYHA was the recipient of a \$5000 dollar sponsorship through **Dodge Caravan Kids** by having one of our members win a Dodge Caravan from Fairview Chrysler (Portion of this was donated to the **Oreto Foundation**.)

FINANCIAL ASSISTANCE

FYHA would like to thank the following programs for helping kids participate in hockey who otherwise may not be able to afford registration:

- **Sport NB/KidSport**
- **Canadian Tire Jumpstart**
- **Brendon Oreto Foundation**
- **Mitch Clarke Sports for Kids Fund**

FAIR PLAY PROGRAM

FYHA is continuing with its fair play program. This year we had partnered with Papa John's Pizza and players received free garlic breadstick coupons as well as the chance to win a free pizza party with a penalty free game. This year the program went into effect after Christmas so we had winners for January, February and March. Next season we will be starting once games begin in November. This year's winners were:

- **FYHA Juvenile**
- **FYHA AtoMc Sens**
- **FYHA Scotiabank Flames**

COACH SURVEY

FYHA is continuing with its coach survey which is available online on our website:

http://fyha.goalline.ca/news.php?news_id=934354

The survey is able to be taken online and will used to give coaches feedback from the 2013-14 season.

SUMMER LEAGUE

Starting June 30, FYHA will continue to offer its summer hockey program. Like last year, the program is designed to bring together players of both recreational and competitive calibers to play in a relaxed, safe, and fun hockey environment. All teams will play 10 games over a 7 week period.

There are very few player spots left open and limited goalie spots available. The deadline to register is Friday, May 16th.

DISCIPLINE

This year was an interesting year regarding discipline, there were several instances that the discipline committee had to meet and suspensions were handed out as deemed necessary. Most of these incidents were not based on behaviour of our players but from parents and coaches. I think it is important to remind all members of the following:

- Hockey is a sport that is to be played for enjoyment. Children will become disengaged if they are not having fun.

- Coaches and players are encouraged to be competitive; however, the main objective should be skill development of players both on and off the ice as well as overall enjoyment of the game. (Competitiveness should also reflect level of play, ie: AA vs. C)
- Negative comments made toward an official, opposing player or opposing coach are not to be tolerated in our association
- Referees are human and make mistakes. Please keep in mind the age and skill level of play while attending the games.

POLICIES

2013-14 saw the implantation of new policies:

- Team Jackets – FYHA officially returned to a jacket template that can be used from season to season and help decrease costs for parents. Jackets have badges on the side arm that can be removed and replaced for an approximate \$10 dollar cost.
- Refunds – Players seeking refunds will be deducted a \$50 dollar cost per month registered (if child has participated.) Plus any additional try out fees.
- Player, Coach and Parent Contracts – Teams were to go over the Fair Play Contracts for players, parents and coaches, have them signed and delivered to the office.
- Capital Invitational – Home teams were given a 200 dollar discount to participate in the Capital Invitational; provided they donate volunteer hours for their portion of the tournament. I am very pleased with the help and success of the 2014 Capital Invitational.

ICE ALLOCATION

To better meet the needs of our members we increased our ice allocation to 130 hours/week for the 2013-14 season. This was a huge increase from the 2012-13 season where FYHA rented an approximate 118 hours on a weekly basis. This saw a \$50,000 dollar increase to our budget. We also used extra ice this season for Special Events (Frozen Faceoff, Capital, Midget Provs, Novice Jamboree, Alumni Game,) development sessions and extra ice was provided to each division over the Christmas holidays.

Issues still lie with regards to the ice time as approximately 65% of our time lies on the weekend and 35% through the week which saw some divisions have back loaded times on the weekend this season. The association and the city of Fredericton are currently working on correcting this issue and we can promise better ice assortment for the 2014-15 season.

RECOMMENDATIONS

- More member recognition – establish monthly awards for player and team of the month.
- Recognize member contribution by having a recreation and competitive All-Star game at the end of each season (Christmas and Year-End)
- Have team standings in our Recreational Leagues reset after Christmas Championship.
- Better parity in the Timbit division. 4 year old players should not be grouped with 6 year old players from a development standpoint.
- Offer Parent Clinics throughout the season to further educate our members of proper behaviour at the hockey rink.
- Offer Coaching Clinics throughout the season to further educate our coaches.
- More coordination with HNB to offer Speciality Development Clinics.
- Implement a 0 tolerance policy for adult verbal abuse at the hockey rink. (This could be any verbal abuse towards players, parents or coaches)
- Appoint Disciplinary Chair for final say on all disciplinary matters within the association.
- Appoint a Disciplinary Committee and Appeals Committee prior to the start of the season. This will allow members to better understand who deals with any grievances they may have.
- Have FYHA purchase a debit machine for office use and in-house registration to allow membership to have more payment options

THANK YOU

Again, I would like to thank all of our board members, parents, coaches, players and other volunteers who played a helping hand in having a successful 2013-14 season. It is my hope that FYHA as an organization continues to improve and meet the needs of our membership.

Yours in Hockey,

Jonathan Brown
General Manager
Fredericton Youth Hockey Assoc.

Vice President Report by Tim Clark

OVERVIEW

2013- 2014 was overall a very successful year for FYHA.

With the stabilization of ice costs/hour from the City of Fredericton and increasing sponsorship and fundraising efforts, FYHA was able to keep registration fees for players the same as last year. This resulted in an increase in the number of players registering for the 2013-2014 season. The number of first-time players registering increased significantly as well as other divisions. The revitalization of the Juvenile division has laid the ground work for increased numbers for the future. Female hockey is increasing in terms of numbers and skill level of players.

Parity of teams within the FYHA divisions was within acceptable measures and shows that the current evaluation & draft process used was effective.

Competitive teams in the district and recreational teams competing in tournaments locally and away have had much success in making several championship appearances due to the level of dedication of the many qualified volunteer coaches and assistants in development of both team and individual player's skills.

Continued efforts in bringing hardworking, dedicated volunteers into the association, expanding efforts to develop coach and players' skills, and new ways to increase revenue and limit cost increases, will result in FYHA having continued success.

REGISTRATION

The FYHA Board should continue to minimize the amount of fee increases and continue partnerships with Brendan Oreto Foundation, Kidsport and Jumpstart to ensure all children have the opportunity to participate.

The use of online registrations and the in-person registrations at Willie O'Ree worked very well this season. With ongoing communications of availability of the on-line registration process, the use of this process should continue to grow. Having many volunteers at the in-person registrations is needed for success.

ICE TIME

FYHA was able to secure additional ice times within the city and was able to meet team's needs with ice times for practices and games better than any previous year. The President, Director of Operations, Administrative Coordinator, Rink Managers, City Staff and Division Coordinators, did a great job to juggle ice times within and across divisions to meet needs and to maximize the use of ice surfaces.

With the amount of ice time consumed by FYHA at the York this season, the need for the City to maintain the number of Ice Surfaces should be more obvious than ever. The impact of the City losing one ice surface would be hard felt not only for FYHA but for all user groups.

It is important to remember that the FYHA is the largest single consumer group of ice in the city and collectively members should lobby to have its ice requirements met at city of Fredericton rinks on that basis.

INCIDENTS

Incidents that required disciplinary action and suspensions to players throughout the season were similar to previous years. Profanity directed at opposing players, coaches and officials by players should be dealt with from the beginning of the season with zero tolerance to bring this matter under control.

Incidents involving actions and suspensions to coaches and parents, while rare, seemed more severe. The lack of respect both on and off the ice, frequently originates at the adult level, and leaves children

to believe that it is justified behavior for them to act in the same manner. Educating coaches, players and parents of ***Clear & Concise Rules and Increased Suspensions of Unacceptable Behaviour*** before the season starts is very important.

Several Teams in all divisions had no penalties or incidents proving that it is possible and should be strived to become the normal.

SPECIAL EVENTS

The number of special events scheduled by the city of Fredericton grew again this year. Fyha hosted the 1st Frozen Face Off, Central Midget Provincials, Capital Invitational and the Bruins Alumni Game. Continued support and growth of special events in the city of Fredericton is a win-win situation as FYHA secures needed fundraising to offset costs, keeping fees affordable for membership and the economic spin offs created for local businesses and the city of Fredericton have a huge Impact.

The amount of effort by the Administrative Co-ordinator and by many volunteers was pivotal in providing FYHA with opportunities to help offset rising costs and keep registration rates as low as possible for its members.

Many thanks to all of those volunteers and sponsors of FYHA teams and events.

OFFICIALS

Overall good level of Officiating for FYHA games.

The outcome of any game is the responsibility of all involved. Everyone should maintain self-control at all times.

Officials are constantly learning their skills and developing much the same as players and coaches are and should be treated as such.

Board members, coaches, players and parents should work **with** the officials to enact more of a “zero tolerance” approach for the use of profanity and disrespect.

It would be beneficial to the association to hold training sessions before next season starts for members who are interested in the roles of Off Ice Officials (Time & Score Keepers). Many members have expressed interest in performing these roles if they had some guidance.

JUVENILE

Good season with only a few minor penalties and many games penalty free as very clear & concise expectations and consequences of behavior were given to the players at the first of the season. This led to going from a 3 referee system to a 2 referee system for the remainder of the 40 game season.

The players all enjoyed and appreciated having an opportunity to play with friends of all skill levels.

I believe there is enough interest to expand FYHA Juvenile C division next season hopefully to a 4 team league. Thanks to Hazel for allowing the flexibility to balance the team numbers on a game to game basis due to players having work, university and other commitments.

FEMALE

The Atom Furies had a very successful year with a 2nd place finish in the frozen face off tournament, SNBFHL Champions and Provincial Champions at the Female Atom Jamboree in Miramichi. This was the result of Eric LaFrance taking the lead with the support of Barry Waters (manager), Holly Grasse (atom co-ordinator), dedicated parents and a great group of players.

I agree with recommendations that double carding in Female Atom C is important for female growth within the FYHA at this point in time. It provides a needed option for players and parents to see if the

commitment to an all-girls team is a good fit for their child rather than on a co-ed team. Those female players and parents that are committed to the Female program could opt out of the double carding before the co-ed draft process and help to minimize the impact to other teams caused by scheduling conflicts.

With the continued support of the board and members, the Female program within Fyha will continue to grow and strengthen.

FYHA BOARD

I would like to express my thanks for the opportunity to have worked with other Executive, FYHA Board, District 3, NBMHC and HNB members over this past year. The time and effort they put forward has been incredible and admirable.

Tim Clark
FYHA Vice President

Director of Operations Report (Included in General Manager Report)

Treasurers Report by Nancy Didiodato

The 2013-14 season has been a successful year for the FYHA despite challenges we continue to face with rising cost. Our goal this year was to maintain a good financial position while providing more ice time, training and development for coaches and players. This was done mainly from registration fees and the continued support of sponsors and fundraising efforts.

Registration this season increased by 9% from the previous year. We are seeing a continued growth in the number of players and with help from organizations such as Kid Sport NB, Canadian Tire Jumpstart, Brandon Oreto Foundation and the Mitch Clark Sports for Kids Fund many families are provided assistance whose children otherwise may not be able to play. The support from these organizations is greatly appreciated by everyone.

This season the decision to provide teams with more and better ice allocation caused our cost of ice rental to increase. This added cost was planned for and felt necessary to provide our members with more time. We are continually working with the City of Fredericton to improve time allotments and maintain our current rental rate. The ice rental is our major expense and is monitored closely throughout the year.

We were very fortunate this season to host the Frozen Faceoff Female tournament which was a huge success as well as the Midget Provincial tournament. Both of these tournaments brought additional funds to the FYHA. Our Capital Invitational helped contribute \$16,131.39 in fundraising this year. The decision to offer a reduced registration fee to the FYHA teams in trade for volunteers at the tournament helped greatly. This allowed the tournament to run smoothly plus the responsibility was shared by many. This will most likely be done again at future tournaments.

Our Alumni game fundraiser was organized differently this year and gained the association \$2,140.00 in funds compared to the loss we incurred last year.

This season we contributed more funds towards training and clinics for both coaches and players. This investment will help develop our players and educate our coaches for the future years.

Recognition was also made this year to our sponsors, volunteers and players especially our Midget players who have completed their years with the FYHA. As well our Novice tournament and Championship Day event and Timbit Jamboree was enjoyed by all. Both of these events are done mainly as a way of having teams get together and although we gain a small amount, the sole idea is to provide the events at no cost to the association.

This season was somewhat a year of giving back for the FYHA. Our main goal was to invest in the organization and players by providing a program to help develop, teach and most of all have fun playing hockey. Our financial statements are reflecting a small gain this season and we feel we did what we set out to do without having to pass the cost to our members by increasing fees. In the coming 2014-15 season we need to continue finding successful ways of providing support for the association while maintaining our focus on development.

Please Note: As we are currently in the process of having our 2013-14 audit completed and ensuring any late 2013-14 transactions are recorded, references in this report are preliminary and subject to change. Final numbers and financial statements will be posted at a later date.

Fredericton Youth Hockey Assoc. Comparative Income Statement

	Actual 05/01/13 to 04/30/14	Actual 05/01/12 to 04/30/13	Percent
REVENUE			
FYHA Registration Revenues			
Player registration fees	220,538.50	124,106.55	77.70
Online Registrations	248,775.00	320,941.00	(22.49)
Summer Program	33,988.00	33,182.00	2.43
Female Spring Hockey	0.00	2,320.00	(100.00)
League Revenue	0.00	1,800.00	(100.00)
Jumpstart	4,800.00	800.00	500.00
Kid Sport	14,791.00	9,719.00	52.19
Brendon Oretto Foundation	18,600.00	12,900.00	44.19
Skills N Drills Program	4,100.00	0.00	0.00
Refunds	(26,365.00)	(29,982.50)	(12.07)
Registration Rebates	<u>0.00</u>	<u>0.00</u>	0.00
Total from Base Registration Fees	<u>519,227.50</u>	<u>475,786.05</u>	9.13
Competitive fees			
Atom DQ Blizzard	3,300.00	3,300.00	0.00
Atom Comp Canucks	3,300.00	3,300.00	0.00
Atom Comp Wildcats	3,300.00	3,300.00	0.00
Atom Comp Lion's Club	3,300.00	3,300.00	0.00
Pee Wee Canucks	3,300.00	3,300.00	0.00
Pee-wee Ice Dogs	3,300.00	3,300.00	0.00
Pee Wee Comp Booster Juice	3,300.00	3,300.00	0.00
Pee Wee Blue Jackets	0.00	3,300.00	(100.00)
Bantam AA Colpits Canucks	3,300.00	3,300.00	0.00
Bantam Comp Capitals	3,300.00	3,300.00	0.00
Bantam Comp Lions	3,300.00	3,300.00	0.00
Midget Comp Lions Club Wild	4,200.00	4,200.00	0.00
Competitive Tryout Fees	<u>750.00</u>	<u>0.00</u>	0.00
Total Competitive Fees revenue	<u>37,950.00</u>	<u>40,500.00</u>	(6.30)
Frozen Faceoff Tournament			
Frozen Faceoff Tournament	<u>10,286.28</u>	<u>0.00</u>	0.00
Frozen Faceoff Tournament	<u>10,286.28</u>	<u>0.00</u>	0.00
Capital Invitational			
Capital Sponsorship	7,353.64	3,963.35	85.54
Capital Invitational Misc. Revenue	5,325.35	1,224.50	334.90
Capital Inv Tournament Registration	33,525.00	40,000.00	(16.19)
Capital Inv.Tournament Refund	<u>0.00</u>	<u>(625.00)</u>	(100.00)
Total Capital Invitational	<u>46,203.99</u>	<u>44,562.85</u>	3.68
Novice Jamboree			
Novice Jamboree tournament fees	<u>4,200.00</u>	<u>3,025.00</u>	38.84

Novice Jamboree	<u>4,200.00</u>	<u>3,025.00</u>	38.84
Other Revenue			
Corporate Sponsorship ED	7,500.00	3,330.00	125.23
Donations - Corporate	3,663.43	11,375.50	(67.80)
Interest Revenue	3,484.52	4,129.28	(15.61)
Alumni Game	4,434.00	21,895.12	(79.75)
Misc. Rev. - Midget Provincials	29,521.00	0.00	0.00
Coach Training Recoveries	125.00	2,635.00	(95.26)
Ice Recoveries	<u>0.00</u>	<u>705.00</u>	(100.00)
Total Other Revenue	<u>48,727.95</u>	<u>44,069.90</u>	10.57
TOTAL REVENUE	<u>666,595.72</u>	<u>607,943.80</u>	9.65
EXPENSE			
Ice Rentals			
York Arena Ice rentals	67,359.30	36,645.90	83.81
Willie O'ree Rink 1	95,325.70	66,228.59	43.93
Willie O'Ree Rink 2	62,171.56	62,232.46	(0.10)
LBR	34,274.88	38,544.52	(11.08)
Grant Harvey Olympic	37,417.89	28,567.51	30.98
Grant Harvey NHL	35,236.79	38,562.46	(8.62)
Summer Ice Rental	21,470.00	22,545.82	(4.77)
Other Arena Rentals	<u>103.75</u>	<u>0.00</u>	0.00
Total Ice Rentals	<u>353,359.87</u>	<u>293,327.26</u>	20.47
League Costs			
League Fees	71,025.70	67,410.20	5.36
Zones & Districts	4,740.00	5,300.00	(10.57)
League Referees	0.00	0.00	0.00
Outside FYHA Officials	60.00	82.00	(26.83)
Officials	62,507.00	51,448.00	21.50
Hockey New Brunswick	0.00	501.35	(100.00)
Medals & Trophies	5,091.22	2,712.00	87.73
Coaches and team officials training	4,477.59	8,823.48	(49.25)
Clinics	0.00	0.00	0.00
Clinics - Players	4,015.28	525.00	664.82
League Miscellaneous	558.66	3,066.70	(81.78)
Equipment expenses	23,419.92	31,150.29	(24.82)
Misc. (tourney expense, Midget Provincials.)	30,685.28	0.00	0.00
Adjustment Write-off	0.00	500.00	(100.00)
Championship Day	<u>2,319.65</u>	<u>339.00</u>	584.26
Total League Costs	<u>208,900.30</u>	<u>171,858.02</u>	21.55
Capital Tournament expenses			
Capital Ice Rental	15,308.09	15,697.36	(2.48)
Supplies including programs	304.42	488.70	(37.71)
Clock Expenses	580.00	1,830.00	(68.31)

Miscellaneous expenses Capital	100.00	0.00	0.00
Capital invitational - trophy's and	0.00	0.00	0.00
Medals/Banner	7,689.09	6,254.55	22.94
Officials - capital	<u>6,084.00</u>	<u>6,884.00</u>	(11.62)
Total Capital Expenses	<u>30,065.60</u>	<u>31,154.61</u>	(3.50)
Jamboree Expenses			
Novice Jamboree	<u>1,728.17</u>	<u>3,505.10</u>	(50.70)
Total Jamboree Expenses	<u>1,728.17</u>	<u>3,505.10</u>	(50.70)
Payroll Expenses			
Wages & Salaries	37,138.66	40,592.26	(8.51)
EI Expense	935.94	1,054.25	(11.22)
CPP Expense	1,777.75	1,843.18	(3.55)
Health Plan	0.00	0.00	0.00
Employee RRSP Deductions	0.00	605.79	(100.00)
Employee Benefits	<u>2,111.40</u>	<u>858.78</u>	145.86
Total Payroll Expense	<u>41,963.75</u>	<u>44,954.26</u>	(6.65)
General & Administrative Expenses			
Audit Expenses	579.40	2,000.00	(71.03)
Advertising & Promotions	667.42	9.99	6,580.88
Business Fees & Licenses	0.00	28.25	(100.00)
Courier & Postage	347.41	234.87	47.92
Printing	0.00	118.99	(100.00)
Office Equipment Expense	757.07	75.73	899.70
Service New Brunswick Charges	6,070.76	7,618.47	(20.32)
Insurance	1,065.00	268.38	296.83
Bank Charges -Fees	1,067.38	1,003.40	6.38
Nsf fees recoveries	(75.00)	25.00	(400.00)
Interest Expense	54.35	11.83	359.43
Office Supplies	376.96	2,661.60	(85.84)
Novice jamboree expenses	0.00	29.79	(100.00)
Golf Tournament Expenses	400.00	0.00	0.00
Alumni Game - Fundraiser	2,294.64	22,946.18	(90.00)
Miscellaneous Expenses	78.76	975.38	(91.93)
Board Expenses	825.25	134.19	514.99
Travel Baord --Meals	595.92	465.46	28.03
Dodge Caravan kids (flow through)	2,500.00	0.00	0.00
Rent	7,277.20	4,881.60	49.07
Website related expenses	0.00	0.00	0.00
Internet and Other Communication	2,537.75	1,658.80	52.99
Telephone	1,526.97	1,231.62	23.98
ED Travel --Mileage	<u>115.00</u>	<u>211.44</u>	(45.61)
Total General & Admin. Expenses	<u>29,062.24</u>	<u>46,590.97</u>	(37.62)
TOTAL EXPENSE	<u>665,079.93</u>	<u>591,390.22</u>	12.46

NET INCOME

1,515.79

16,553.58

(90.84)

Generated On: 05/12/14

Director of Coaching Report by Sterling Brown

Introduction

On behalf of the FYHA I would like to thank all the volunteers, coaches, team managers and on-ice helpers that took the time this past season to help our young hockey players develop in a fun and safe environment. Our coaches are the ones that have the greatest influence on a young player's hockey experience and their commitment to providing a fun and safe hockey environment, contributed greatly to our success again this season.

Coaching Certifications

To maintain our commitment to complying with coach certification requirements, the FYHA continued its focus on ensuring all coaches and volunteers met the minimum standards. Again, our goal was to ensure all our coaching staff had or achieved the required certifications prior to the December 15, 2013 deadline. HNB supported our association by directing certification courses in a classroom setting for over 43 of our coaches and bench staff:

- Hockey Canada Safety Program (all divisions) - 6 certified
- Introduction to Coaching (Timbits - Novice) – 13 certified
- Coach Stream (Atom - Midget) – 23 certified
- Speak-out (all divisions) – 6 certified

In addition to these certifications, we had 31 FYHA coaches or volunteers successfully complete the on-line version of Speak-out called "Respect-In-Sport", bringing the total number of certifications completed to 79 for 2013-14. As a result, it will be easier going forward to comply with HNB directives regarding coaching certifications and to retain coaches and encourage further development.

Once again, the FYHA made it very clear to our membership that to volunteer with our association you must formally apply through the Volunteer Application process. Criminal background checks are required every 3 years for all our volunteers.

The FYHA, along with HNB will continue to monitor closely to ensure all our coaches and bench staff are properly certified and have met the requirements outlined. The FYHA will also continue to support any individual that meets the requirements and wants to volunteer and become certified.

Coach Selection Process

For the 2013-2014 season, the FYHA had 72 teams and 185 coaches (Head Coaches/Assistant Coaches) approved by a committee comprised of the FYHA Director of Coaching, Vice-President, General Manager and Director of Operations. Volunteer Applications and Criminal Background Checks were received by the General Manager prior to the start of the season and certification credentials were verified. The committee met to initially select the Head Coaches for each division based on the volunteer application & certification requirements being met, coaching experience, and previous disciplinary infractions or incidents. Assistant coaches, in most divisions were submitted for approval in a second phase of the selection process. Division Coordinators were given an opportunity to provide input into the selection process as well. It is worthy to note that we continue to discover "walk-on" coaches that join the coaching staff of a team without complying with the volunteer application process and after the coach selection process is completed. We will be monitoring this closer in the future as we have had a pattern of incidents with coaches that are not on the official roster in the past.

A master list of coaches/volunteers was developed at the start of the season to track volunteers in our association on an on-going basis and to facilitate the application process for future seasons.

Development Weekend

Following the HNB guidelines, the FYHA organized a "Development Weekend" to be held Friday, November 1st to Sunday, November 3rd. An organizing committee lead by Darren Shakatko planned an extensive weekend of hockey player and coach development sessions both on and off the ice for all of

our divisions. Guest coaches and speakers volunteered their time to lead these sessions and the feedback from the membership was very positive.

Overall Assessment

The 2013-2014 season was successful for our association in terms of coach development and the number of volunteers that participated. Also, there were some very positive reports sent by our membership about our coaches and some good stories that exemplify the commitment and leadership qualities of the majority of our coaches.

Our coaching group this season included several younger coaches that are not parents but had a desire to coach minor hockey. There were two young coaches that we set-up a mentorship program for to allow them to achieve their certifications and learn from an experienced head coach over the course of the season. These individuals performed very well and as an association, we recognize the benefits of attracting and retaining more of these coaches in the future.

Coach Evaluation Survey

At the end of the season, the General Manager developed and made available a web based evaluation survey to our membership to provide feedback to the association about the coaching as it pertains to the hockey experience over the season. This survey tool allows our membership access to a more user-friendly means to provide the association with feedback. Results were not complete at the time of this report.

Next Season

Again, we have listened to feedback from our coaches and membership and for the upcoming season. Here are some of the key areas we will be focusing on next season in terms of coaching and development:

- The volunteer application/recruitment process will be advertised early in July on our FYHA website.
- We will be organizing a learning session for parents that coincides with our continued emphasis on minimizing the incidents involving parents and minor hockey games.
- We will also be hosting a “Pre-season Coaches Meeting” shortly after registration to provide important information to our new and returning FYHA coaches.
- There are discussions underway to provide more on-ice training and mentoring for young officials.
- Development Weekend – November 1-2 will feature a similar format but will include additional topics for off-ice sessions. This is a great opportunity to provide developmental opportunities for players and coaches specifically in areas that don't always get the attention they need in regular practices or coaching clinics.

Sterling Brown
Director of Coaching Development

Director of Property & Equipment Report by Raymond Curtis

The year started with a generous donation from Fairview Chrysler of 1500 pucks.

EQUIPMENT PURCHASES

- Pucks, Bags, Coach Boards - \$2,911.35
- Socks - \$9,087.91
- Jerseys - \$2779.80
- Goalie Equipment - \$1,803.02

JERSEY SPONSORS

- Kent Building Supplies – 1 Peewee Competitive, 1 Midget Rec
- Colpitts Developments – Bantam Competitive
- Nasis Lions Club – Bantam Competitive
- Tim Hortons – 2 Timbits
- Wendy's – 3 Novice
- AtoMc – 8 Atom Rec, 1 Atom Girls (8 Atom Rec next season)

OTHER EQUIPMENT

- New Jerseys were purchased for Midget Rec (1 set)

Sponsorship money collected was \$8,000.00

Total Equipment Expenditures - \$23,670.74

FYHA Expenditures - \$15,670.74

Requesting a budget of \$20,000 for the 2014-15 Season.

Thanks,

Raymond Curtis
Director of Property and Equipment

Timbits Coordinator Report by Paige Betts

This year, 177 players were registered to play Timbit hockey in Fredericton. This number increased by over 30% or 36 players, compared to the prior season. We were fortunate to have approximately 47 volunteer coaches supporting our youngest players this season.

Overall, the approach to Timbit practices and games was consistent with prior years. The focus on the “Fun”amentals -- development and fun, in both weekday practices and Saturday modified games (beginning in December) worked well.

There were some key developments this year worth noting:

ICE TIME – Increased to 8 hours from 6 hours per week

Thankfully, there had been a plan to increase ice time for Timbits by 2 hours per week this season. Though this was originally intended for extra ice or development time, it was actually required to accommodate an entire extra group of Timbits, based on the increased registrations.

At the midpoint of the season, the Friday ice at GH did become an extra slot, which was canceled a few times toward the end of the season. Parents who had already left work early on Mon, Tues, Wed, or Thurs were not really keen to do so again on Fridays. There were some development activities at this time though that went really well – one female practice session, shared with Novice, a STU Hockey Session for our oldest players, and development practice for the players born in 2008. The extra time did also come in handy over the holidays, and when there were cancellations.

The increased ice time will most likely be required again next season, so I strongly recommend that the FYHA plan to have 4 hours of weekday practice time, and 3-4 hours of ice on Saturday/Sunday for games.

4 YEAR OLDS

In 2012/13, the FYHA welcomed 4-year old players into its Initiation Program for the first time. Nine 4 year-olds joined the FYHA last season. This year, the number of 4 year olds jumped to 23. In addition, we welcomed many 5-year olds who did not play hockey previously.

Many of the 4 year olds progressed well, and improved significantly through the season. However, throughout the season, there was a certain level of frustration on the part of older players, the youngest players, and some coaches, in trying to balance a wide gap of skill between the 4 year olds, and those moving on to Novice.

The introduction of a Timbit ‘Minor’ division would solve for this, and would allow the 4 year olds to develop, without slowing down older players. The challenge will be to have enough to justify a separate practice ice time, and enough to build 4 teams (or at the very least 3 teams) that would play against each other in their own division. (this division could also be opened up to first year players who are 5)

TEAM SIZES/JERSEYS

With the increased registration numbers this year, which were somewhat unexpected, there was no provision made for the purchase of new jerseys. This resulted in team sizes that were larger than in prior years. If registration stays high, and if a separate group of 4 teams is created for 4 year olds, we will need to provide the division with 2-4 additional sets of jerseys.

RESPECT IN SPORT FOR PARENTS

The introduction of the Parent Course went fairly smoothly, though there were some parents who were late in completing it. I appreciated that Jon handled most of the follow up in this area.

SCHEDULING

Overall this year, scheduling of ice times, and notice for cancelations seemed much more manageable. The process for assigning 'make-up ice' seemed smoother, and there was more notice provided.

Thanks to all of our volunteers, players and parents for a great season of Timbit Hockey in Fredericton.

Paige
Timbit Coordinator

Novice Coordinator Report by Brian Ashfield

It was a great year for Novice hockey, we had a total of 183 players registered, 84 were registered in Novice Minor on 6 teams, and 99 were registered in Novice Major on 6 teams. I would like to thank the coaches, assistant coaches and team managers for all your efforts into making this a positive experience for our players. I would also like to thank York West Minor Hockey, for inviting every FYHA Novice team out for two games this year.

We started off the season with a coaches meeting to ensure all coaches understood the certification rules, understood the format for Novice Major and Novice Minor, and how groups/teams would be evaluated and selected.

We used the first two ice times to discretely evaluate and rank the players. The players were then placed in balanced groups based on the initial rankings, and the coaches further evaluated the players and split the groups into two balanced teams. Novice Minor and Major teams followed the same format this year in terms of practice to games ratio. For the October and November ice times, teams practiced and in December began playing games and scrimmages. The normal routine for December to March was to practice during the weekday ice-time and play a game on Friday or Saturday. Most Novice teams played in at least one Novice jamboree outside of FYHA. Referees were introduced in games in Novice Major starting in late December.

Our season ended with the Novice/Timbit Jamboree. In addition to our 12 FYHA Novice teams we also had 4 Novice Minor and 4 Novice Major teams from out of town. Both divisions played full ice with referees at the jamboree. This year we had the pizza party and prize draw at the Willie O'Ree community rooms, with 5 teams attending at a time. We also allowed an extra 15 minutes for the games on Sunday, so that the medals could be awarded on ice after the last games. We had lots of positive feedback on using the community rooms for smaller groups at the pizza party, as well as everyone liked that the medals were presented on ice at their last game.

We had 13 registered female players this year, we did not have an all girls Novice team, but our Novice girls did have an opportunity to practice and play exhibition games together throughout the year. Novice should look at the numbers of female registered players every year and in consultation with parents, the FYHA Female Director and the FYHA Executive to determine if they will have an all female team or if they will simply provide opportunities throughout the year for the girls to practice and play exhibition games and jamborees. When Novice teams were assigned, at least 2 girls were assigned per team.

This year ran fairly smoothly and all 12 Novice teams ended up with the same number of ice-times within FYHA. Overall, we met our objective in terms of ice-times with each team averaging 2 ice-times per week throughout the season.

ISSUES/CONCERNS

1. Many coaches and parents advised the 4:15pm start times on the weekday is too early, even a 4:30 start time would be more manageable. The past two years Novice Minor have had the earlier start times 4:15pm or 4:30pm and Novice Major has had the latter start times 4:45pm or 5:30pm.
2. It was difficult to arrange for referees for the Friday 4:15pm games at the York
3. Penalties in Novice Major, when a player is penalized the player goes to the penalty box, play continues 5 on 5, a few coaches advised they felt some players were intentionally taking 'bad' penalties as they felt it didn't hurt the team as play continued 5 on 5.
4. Although Special requests were removed from the registration form, we still received a number of special requests.

RECOMMENDATIONS

1. Have the weekday Novice ice times start at the same time, so that parent's do not all want the latest available ice time. Novice Minor could have start times all starting no earlier than 4:30pm on various weekdays. Novice Major could have start times all starting no earlier than 5:00pm on various weekdays.
2. In Novice Major, consider a penalty shot for every penalty called. The penalized player would still go to the penalty box, play would continue 5 on 5, but the opposition would be awarded a penalty shot. I would not recommend that play goes to 5 on 4 in Novice.
3. Do not allow player movement from Novice Minor to Novice Major.
4. Ensure the players get re-distributed each year, so they are exposed to more coaches and teammates. Continue with the ranking system of 1-5, to help ensure all groups/teams are as equal as possible in terms of skill level.
5. Clearly lay out the format for Novice Major and Novice Minor in the Operations Manual.
6. Continue to have the Coordinator be the point of contact for exhibition games with outlying associations, to ensure all teams are given the opportunity for these extra exhibition games.

I would like to thank all of the volunteer coaches, managers, FYHA Board members and parents for the time they spend every year in contributing to the sport of hockey, they are the reason we had a successful year in Novice. I have enjoyed my time as the Novice Coordinator the past two years, next year I will enjoy just being a coach or a spectator.

Cheers,

Brian Ashfield
Novice Coordinator

Atom Coordinator Report by Holly Grasse

The 2013-2014 season was a success due to the hours of effort from parents who took on roles of coaches, assistant coaches and managers. A special thank you to Troy Gordon for managing the recreational team statistics, to Jill Green for her sage advice, and to Shawn Quinlan for his guidance.

The competitive evaluation process, conducted with the assistance of STU players, resulted in four competitive teams. These teams went on to have successful season both within the division and at tournaments.

Teams had two weekly practises and typically two weekly games. All teams competed in at least 3 tournaments.

The recreational program resulted in ten teams being formed, nine coed and one All-female. The female players had the choice of 'double carding' with the All-female Furies team. Eric LaFrance has submitted a full report regarding the huge success the Furies enjoyed this season.

The female players were judged as strong players by their coed teams. When the SNBFHL schedule conflicted with the FYHA recreation schedule, (and the female players played with the female team) the coed teams felt the shortage on their bench.

Recreational teams had weekly practise times; three teams had regular full ice practises while the remaining seven teams shared ice times. All teams were provided at least four full ice practise times during the season. During the regular season, teams played 22 exhibition games.

An issue that appeared with both the competitive and recreational teams was in regards to officials and the degree of experience the officials processed. This concern was presented throughout the year at the FYHA monthly meetings and to the Director of Officials as the issues arose.

The number of net minders per team was an issue at the recreation level. While six teams had two net minders, three teams had only one. A situation arose whereby a team's only net minder was injured and unable to play for four weeks. The team was told by HNB they had to request the loan of other team's net minders during the four-week period. The weekly struggle to find and secure a borrowed net minder caused a great deal of stress and work for the team manager and coaching staff. This is a reminder of the need for two net minders for every team, and the need for continued goalie development.

The recreational teams enjoyed new jerseys due to the AtoMc program. Issues arose when the teams played in tournaments with other teams who had the same AtoMc jerseys. Pennies were distributed to teams in order that they avoid confusion during games.

Teams really enjoyed the Penalty Free game program.

Competitive and recreation parents all stated they want fixed set practise and game times. They want a predictable schedule, which allow for easier planning for families.

RECOMMENDATIONS

1. Provide pennies and AtoMc jerseys to all teams at the beginning of the season.
2. Coaches would benefit from having access to more equipment such as pylons and cones for skills and drills.
3. Goalie Development needs to be continued and encouraged.
4. No ice time for any Atom teams (recreation or competitive) on Halloween, October 31.
5. Two independent evaluators at recreation level skills and drills for player evaluations.

Holly Grasse
Atom Coordinator

Atom Female Season Recap

The 2013-14 season was very successful for the atom girls and the exposure seems to have created some nice momentum for female hockey in the area. While registration numbers were good in 2013, the objective of icing two atom teams (rec and comp) did not materialize and the season began with a little uncertainty. We overcame some organizational difficulties and were able to assemble an eager group of kids and parents to ice a team to play in the Southern NB female hockey league at the atom rec level. The following are a few of this season's highlights:

Fredericton Frozen Face-Off

2nd place finish-The Furies lost 1-0 to the Riverview Royals in a shootout of the inaugural Frozen Face-off tournament. Jon Brown did an excellent job with the tournament. Only having one female team in the tournament meant a smaller pool of volunteers and I suspect he simply picked up the slack to host a good tournament.

Team Canada video

The atom Furies sent a "good luck" video to the national women's team prior to the Sochi Olympics. The video was sent through the team's twitter account and received responses from several of the team Canada players including Haley Wickenheiser and Danielle Goyette. The video was a lot of fun for the kids and to date has 982 views on youtube. <https://www.youtube.com/watch?v=T9Rj3d07KS4>

Development sessions

The atom Furies hosted two development sessions this season in February and March. The two practices were open to all girls atom age or younger in the area. Both ice times drew over 30 players from within the FYHA as well as from other organizations. Several volunteer coaches and Stu Tommies helped with the on-ice skills and drills. Mike Eagles from St-Thomas University attended the first session and spoke about the upcoming CIS Women's national tournament. STU gave all the players who attended free passes to the tournament.

SNBFHL Championship

Our girls finished the regular season in second place and qualified for the SNBFHL day of Champions. The Furies advanced to the finals with a 5-0 win against River Valley in the crossover and took the Championship with a 3-0 win over the favorite Riverview Royals who had only lost once all season. This was a fantastic showing by the team.

HNB Provincial Jamboree

The Furies' final tournament of the season was the provincial jamboree hosted by the Miramichi Panthers. The team pulled out a come from behind 2-1 win in the finals against the host panthers to win the provincial championship. Once again a great result for our girls.

Double Carding Atom C

The girls were allowed to double card at the atom level this past season and of the 16 players on the Furies roster, 9 also played with boys teams. I understand that the double carding policy has been somewhat contentious and some co-ed teams have expressed concerns about the fairness of this practice. I feel it's important to highlight the intention of the policy and subsequent outcomes.

Hockey Canada had identified female hockey as a growth opportunity for minor hockey associations across the country and this policy intended to encourage parents to sign their daughter's up for minor hockey. There is still a perception about girls hockey that it does not offer the development opportunity that co-ed programs offer and that the caliber is simply not as good. The option for players to double card means that parents who aren't convinced that an "all girl's" team is a good fit for their child allows them the comfort of knowing that they can give it a try without risking a "lost" season.

It is clear in my experience that in all but few exceptions, girls prefer to play with other girls. This year's group is no exception and in fact is a nice example of how well the double carding policy is working.

Several players had little expectation that girl's hockey would be right for them and were intent on continuing with co-ed hockey. After this season, without exception all our girls want to continue to play on an "all-girls" team including those moving on to peewee and if they hadn't been allowed to double card at the atom level, they wouldn't have tried the girl's team. Until FYHA can offer a sustained program year over year, this is a way for parents and girls to experience an "all girl's" team who might otherwise simply play boys, and attract new girls to the program who shy away from the game because they simply don't want to play with the boys.

I strongly believe that the **option** to double card is an important part of attracting more girls to the game and if managed properly when selecting teams at the beginning of the season can be beneficial to the FYHA long term. This season saw all the girls added to the draft list for the co-ed teams even though several had no intention of playing both. Raising this at time of registration would help alleviate some confusion and more evenly distribute the players (parents should identify on the registration form their intentions and understand the commitments to both teams before the draft). I'd expect that after a couple more seasons the Furies program should be sufficiently established and double carding will no longer be necessary to maintain and grow registration numbers.

Next season

Looking ahead to next season, there is reason to be optimistic about the Furies brand and program. Our second year of offering spring hockey has been very successful, to the point where we've added a second ice time to accommodate as many players as possible. Based on the interest we are seeing from players both within the FYHA and other organizations we expect that there will be enough interest to ice teams at both the atom and peewee levels with coaches already committed to the teams. This season has been a very positive experience and I look forward to building on the momentum to ensure the program continues to offer a fun place to play for our girls.

Acknowledgements

I want to highlight our appreciation for the support from the association in what we were able to achieve this season. In particular I'd like to thank Tim Clark for sitting in on the SNBFHL calls, I realize the female development portfolio wasn't part of his original job description and we'd like to thank him for his time and support. I'd also like to offer a huge "thank you" to Holly Grasse for her support throughout the season. She went out of her way to help us meet our league requirements in scheduling ice time for home games, make up games due to weather cancellations and the development sessions. It was reassuring to know that we had that support.

Sincerely,

Eric Lafrance

Peewee Coordinator Report by Heidi Allaby

Thank you to the many volunteers who contributed to this year's Peewee Division. The work of these dedicated coaches, assistant coaches and managers was reflected on how well this season went.

The evaluation and drafting process for this year's Peewee Competitive teams as well as Recreational teams proved to be the most successful as we resulted in three very equal competitive teams and nine equal recreational teams

RECREATIONAL

This year we had nine rec teams. Each team had two games to one practice ratio that was scheduled as evenly as possible around each team's away games and tournaments. With more ice time this year, it allowed the teams to have a few full ice practices and some 6am skills and drills that were open to any player.

Many of the nine teams competed very well in their tournaments. ND Capitals won gold over the ND Canadians in Fundy.

The FYHA Christmas playoffs witnessed the ND Kings take first place in a game over the ND Capitals with the ND Rangers placing third winning another close game over the ND Stars. ND Kings then represented Fredericton in Stanley at the C Zone, playing very well but falling short of attending the provincials.

At the FYHA Year-End playoffs, the ND Kings took home the gold with the ND Blackhawks claiming silver and the ND Sharks were proud recipients of the bronze. Forth placed team was ND Capitals.

COMPETITIVE

The FYHA Peewee Competitive division had a very successful season in 2013-2014. This year we had three competitive teams. Each team was drafted very evenly and competed very well against each other. This year each team had about 20 regular season games, about 40 regular practices(including a weekly 6am) and 5 round robin playoff games with Booster Juice and Oromocto playing the best of 3 for the District banner. These numbers do not include any tournament play that the teams attended.

At the beginning of the season District 3 announced that it would divided the league into AA, A and B by the end of regular season play which was February 14th. Based on the standings after regular season was completed, the top team in the division would be AA, second would be A and third would be B. Over the course of the regular season with all teams being very even, it was a race for the second and third position, resulting in some ties. Late in February the District decided to send two teams to AA, this included our own Kent Kanucks, the Booster juice Caps were A and the Coastal Graphics Ice dogs went B. Booster juices and Ice dogs went to their respective Zones, doing very well but falling short to attend provincials. Kent went directly to AA provincials that were held in Lancaster, NB

Overall, this was successful year for players on all three competitive teams and nine recreational teams. Best of luck to the players who will head off to Bantam next season and to the first year players that will return for a 2nd year of Peewee.

ISSUES/CONCERNS

1. Officiating was the most often discussed concern this season. Many games featured three very junior officials working together.
2. The last minute division of the two AA teams.
3. Coaches and parents do not like the 2:1 ratio for the practices, and would like to have a set schedule day and time for team practice.

5. With a 9 team division, we had many issues with the two groups for the year end. One group of five and one of four

4. Coaching selection.

RECOMMENDATIONS

1. Suggestion that refs should be at least two years older than the division that they are officiating.

2. Each Pee wee rec game needs to have two linesmen and one official for every game.

3. Purpose that the division coordinator be more involved with the coaching selection, if there were any issues the year before, these need to be brought forward.

4. For a nine team division or any uneven division a better format would have been 3 groups of 3 teams, top teams in each move on and the next best based on the formula.

I would like to personally thank the FYHA board members, coaches, managers, parents and rink staff. I have completed a two year stay as Pee wee coordinator for the FYHA and with a very sad heart I feel it's time to move on and let another volunteer. My son moves on to Bantam next year and I look forward to seeing everyone at the rinks.

Heidi Allaby
Pee wee Coordinator

Bantam Division Report by Trina MacDonald

I would like to thank all the volunteers who worked together to ensure this program was possible. The number of volunteer hours provided for scheduling, coaching and managing this division speak to the amazing volunteers we have within FYHA.

Players, Parents, Grandparents and Guardians also need to be commended for their investment in youth hockey in our community.

Thanks also to Chris Hickey and his group of officials who were extremely accommodating to our division, happily accepting schedule changes without complaint.

I would especially like to thank Steven Meade and Connie Flynn for all their assistance in the scheduling and standings recording for the recreational division. Without these 2 individuals I do not think I could have managed to keep the division's organization running as smoothly as it did. Thanks as well to Bill MacDonald, who provided me with assistance in the competitive division management. His feedback and organization helped me to ensure the competitive program ran as smoothly as possible.

BANTAM COMPETITIVE

The Bantam Competitive division was extremely successful on the Provincial and District stage in 2013 / 2014. There were 3 competitive teams. The talent level on all 3 teams was relatively equal based on an increase in players coming from the AAA programs (Peewee and Bantam). The FYHA Bantam Canucks won the District AA Banner and also won the AA Provincial Championship. The Bantam Caps battled the Canucks for the provincial title and brought home the silver medal. This speaks to the level of talent of the players in the FYHA Bantam Competitive division this season.

The competitive division ran relatively smoothly but did have some issues. The biggest challenge with this division has been we rely on the district for the schedule. The schedule was changed a few times and I have found not having control of that was challenging especially ensuring the information was accurate and ice times / officials were notified when changes happened.

We have had some coaching issues this season which were sent to the discipline committee to address. Parents in this division were relatively calm with no incidents requiring intervention by FYHA.

Officials worked well in the competitive division and I believe the key to successful games in Bantam Comp. have been senior officials working the games. I found the games that have ran very smooth and without major incidents were games that had adult / older officials involved in the game versus teenager officials. I believe players and coaches see the level of control increase with adult officials on the ice. The adult officials are often talking to the players on both teams during the game which helps them keep focused, learn and keep out of penalty type play.

BANTAM RECREATIONAL

During the first two months of the season, the recreational division operated with few issues. The schedule allowed for plenty of ice time for all teams and any questions about the amount of ice time teams were receiving were quickly addressed.

The Bantam Recreational division had a number of issues starting in January 2014. The issues experienced were related to the behaviour of coaches, players and parents. Based on the incidents, the FYHA and coaches began implementing increased suspensions over HNB requirements for unacceptable behaviour on and off the ice.

A meeting was held with all 8 head coaches to discuss leadership, the incidents occurring in the division, mission of the FYHA and open discussion pertaining to coaches' issues and concerns. I believe the meeting was well received and there was an understanding of the expectations the FYHA has for their coaches as leaders within this division. Coaches were also encouraged to implement their own

suspensions for unacceptable behaviour on and off the ice if necessary. The FYHA also contacted the Director of Officials to encourage officials to address unacceptable behaviour / language from players and unacceptable behaviour from coaches before situations escalate. The FYHA also implemented a 4 official system beginning in March to ensure players and coaches were supported and any unacceptable behaviour was not tolerated.

RECOMMENDATIONS

- 1 - Division Coordinators need to have direct input into the coaches of both the recreational and competitive teams that are being considered before it reaches FYHA for approval. This allows for any red flags or issues from previous seasons to be discussed before coaches' names are presented.
- 2 - Unacceptable behaviour needs to have strong consequences after the first offense. This may stop ongoing issues over the season.
- 3 - Coaches need ongoing training and understand the importance of practicing vs. only game play.
- 4 - Players / Coaches / Families should be clear on the guidelines and operations of FYHA.
- 5 - Continue to utilize the 13 round draft system for competitive and incorporate this into the Operations Manual to ensure players with the ability to play competitive hockey are not left behind.

Respectfully submitted by Trina MacDonald, Bantam Division Coordinator

SCHEDULING REPORT

By: Steven Meade Recreation Division Manager

The Bantam Recreational Division had what I would call unprecedented amount of ice time available to its teams this past season. There should be no Bantam Recreational team / coach that should feel they did not have enough ice time this season. The assignment of ice times was done in a manner that was fair to every team and resulted in equal access ice times for most teams where possible.

The combination of the amount ice available and mix of days of weeks / times and arenas meant that most teams experienced a fairly predictable amount of ice times that respected games to practice guidelines and were not significantly impacted by special events.

The Bantam Recreational Division had near 100% ice time utilization losing 10 or less ice times due scheduling conflicts, team and weather cancellations, and scheduling errors.

Please find below recommendations that I would like FYHA to consider as they plan for the next hockey season:

- 1- Maintain ice assignment levels, and day of week / time and arena mix for the Bantam Recreational Hockey Division for the next hockey season as it was this past hockey season;
- 2- For the months of November, January and February ensure each Bantam Recreational team has a minimum one (1) full ice practice: these ice times should not be used for exhibition games;
- 3- For the months of November, January, and February maintain games to practice ratio of 3 games to 1 practice (this would include full ice practices);
- 4- For the months of December and March focus ice time usage on regular season and playoff games
- 5- At a minimum, use the four man officiating system for all Bantam playoff and tournament games. Where possible, for strategic purposes or at random consider using four man officiating system during regular season games.
- 6- For the Christmas and Year End league tournaments continue to use Win, Ties, Losses and points per period points award system: This points award system provides the opportunity for a positive outcome, even if they lose the game.

I have attached some statistics for the Bantam Recreational Hockey Ice Assignment for the past hockey season.

Thank-you for the opportunity to volunteer my time to benefit the players coaches and parents this past hockey season.

Yours in Hockey,
Steven Meade

Bantam Recreational Hockey Ice Assignment Statistics
Pre-Season (Development)

	<u>SharedPrac</u>	<u>FullPrac</u>	<u>Dev.Session</u>	<u>Ex.Games</u>	<u>Totals</u>
Ice Times	9	7	9	4	34
Hours	9.25	7.25	10	4	30.50

Regular Season
Breakdown by Team (Ice Assignments)

	<u>SharedPrac</u>	<u>FullPrac</u>	<u>Games</u>	<u>Ex. Games</u>	<u>Totals</u>
Blue Jackets	8	7	30	1	46
Bruins	6	5	30	3	44
Canadians	9	6	29	3	47
Flames	7	5	30	3	45
Flyers	6	4	28	0	38
Panthers	10	3	29	1	43
Sharks	5	7	30	0	42
Senators	9	6	30	2	47

Midget Division Report by Al Underhill

First and foremost a big thank-you to all volunteers for stepping up and committing their time over the past year. Without your support these programs would not be possible.

Also a shout to all parents and guardians of the players who made their time available to drive, watch and encourage these young hockey players. Great Job!

I would like to acknowledge all team officials for getting all required certifications required by FYHA to participate as a Team official for the 2013-2014 hockey seasons.

Midget began the season with 1 Midget Comp team, 9 Recreational teams and 1 Midget recreational from the Edmundston Minor Hockey. This pilot of having Edmundston Midget part of the league went pretty well. The only obstacle I see for this to continue is distance! As most know Midget aged players are at the age to get their driver's license, and in most cases they drive to the rink on their own. With Edmundston as part of the league I, nor the association could allow a Midget aged player to drive and in most cases take additional teammates this distance to play hockey especially in the winter! I understand the reasons behind having them in our league but with the 200 Km's between the two areas I do not think this should be continued.

COMPETITIVE

Midget Comp Lions had a total of 38 players and 7 Goalies in which to pick their team. The numbers were very good giving the 2 High School teams and the Midget AAA Development Team taking up a lot of the players. This year the Lions team was selected by Oct 17 and this shows that that all competitive teams in Fredericton were communicating and giving all players a chance to try out for a competitive team.

The Midget Comp Lions finished the regular season capturing top spot in their zone and were placed in the AA playoffs. The coaching staff did a great job putting together a team that could compete in every game. FYHA and the Lions hosted the Central Midget Hockey Provincials and competed respectably. Congratulations go out to John Saunders and his coaching staff for completing the season with a positive experience for the players.

RECREATIONAL

Midget Recreation consisted of 9 teams. All teams following the draft, ended up with 15 and 16 players respectively in the beginning. In midget division with this age group it is not advisable for teams to go with less than 14 players per team for future reference.

There were some minor incidents but for the most part this was the best year in Midget that I have seen. That is why this is a short report.

At Christmas the winner and the team to represent FYHA at the District level was the Sabers. The Sabers played Stanley for the right to represent Zone 3 and in the end they were the winners. They played in the Zones and won. They continued on to the provincials and competed very well making it all the way to the Provincial finals. Congratulations to Tim Reynolds and the Sabers team for a very successful year.

The recreational division showed parity from the start. All teams competed and outcomes of games could not be known on any given night. A few teams struggled in the win column, but they were in all games they played. This is a positive for any division.

The year-end had some very good hockey played. In the end the Bronze Medal Game saw the Whalers play the Sabers with the Sabers capturing the Bronze. In the Gold Medal matchup it was the Hurricanes and the Canadians and in the end it was the Canadians winning 1-0 to capture Gold. Great hockey played by all!

RECOMMENDATIONS

- Midget teams to have a minimum of 15 players per team
- Midget Comp team selection is held no later than October 17. In recent years FYHA Midget Comp has been the last to select a team due to the 3 High Schools and the Midget Development team. No more! If players are confident they can make these other teams then a decision has to be made sooner than later by these teams. Why should FYHA Midget Program be penalized? I would like to see the FYHA program be as competitive as possible. By getting these players to realize this maybe we can get these other teams to work with us to make it a win win situation for all! This was the case this year. All High schools and AAA development were picked ahead of this and ultimately the Midget Lions team was picked by Oct 17.
- Coaching selections and training be done well in advance of season start
- Coaches have the ability within reason and just cause to sit players and /or suspend players who disrupt the team environment. If after the team discipline the behavior does not improve then ask the association to dismiss these players from future play. A FYHA volunteer should not be subject to any type of abuse from players or guardians! Zero tolerance for this type of behaviors.
- Rulings being levied to any player or team official under any division be forwarded to that respective coordinator of that division for distribution to the affected party
- Allowing the coordinator's the ability to run their divisions within the FYHA guidelines but also with the ability to change and assess consequences based on the individual situations. A Must!
- All board member positions be filled prior to start of the season and a concise outline of the year's expectations and direction of the association be defined and accepted by a unanimous vote
- All elected board members make sure that they attend every board meeting. The constitution states that all elected officials must attend. If they miss 2 or more than they are removed from position at the discretion of the Executive.
- Prior to start of any on ice sessions I again recommend the following:
 1. Before a player from Peewee- Bantam – Midget touches a blade to the ice, they will have to have been informed of the Player Contracts by way of a meeting prior to first ice time and must sign a Player Contract before being allowed on to the ice. This is the only way for FYHA to ensure that these players are aware of what is expected of them as a member of our organization. We will have an FYHA official present to explain what is acceptable and is expected from each player as they move forward in the new season. Once these have been signed the FYHA Admin will file each with the application of registration that the player filled out to register for FYHA. No Contract No Hockey!
 2. Each division, at least one member of each registered players family is required to attend an informational session outlining the rules and policies that FYHA has in place. Also in attendance and to give their policies will be the City of Fredericton and a representative from the Fredericton Police Force.
 3. At this time an attendance will be taken and if any player who does not have a representative present at one of these sessions will not be allowed to continue as a member of FYHA. No exceptions!
 4. This member of that registered player must sign on behalf of their respective player families the parent code of conduct and a City of Fredericton Recreational facility Code of conduct.

5. By doing the above all members are aware of what is expected of them when attending an FYHA sanctioned event and if they break the rules then all aware of consequences.
No grey areas!

In conclusion, I really enjoyed the role of Midget Coordinator over the past year. I came in to this year with the hopes of giving all registered Midget Players a Fair-Safe-Fun place to play hockey and I think this happened. The incidents that took place over the year were for the most part minimized around a certain few. In that respect I can call it a successful year. Moving forward I want kids at this age group to learn respect for the game and respect for others and from this continue to play the game for the fun of playing the game and for no other reason!

I will be returning as Midget Coordinator or at some other capacity for the association.

Yours in Hockey,
Alan Underhill